

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MINUTES INDEX  
MARCH 27, 2023  
REGULAR SESSION 4:30 P.M.  
EXECUTIVE SESSION 4:35 P.M.  
RIDGE HIGH SCHOOL MEDIA CENTER  
REGULAR SESSION 7:08 P.M.  
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING MINUTES  
MARCH 27, 2023  
REGULAR SESSION 4:30 P.M.  
EXECUTIVE SESSION 4:35 P.M.  
RIDGE HIGH SCHOOL MEDIA CENTER  
REGULAR SESSION 7:08 P.M.  
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

**I. Regular Session – Call to Order – 4:30 p.m.**

**II. Salute to the Flag**

**III. Roll Call**

Present: Mr. Amin, Ms. Csipak, Ms. Hira (arrived 4:58p.m.), Ms. Light, Ms. McKeon, Mr. Molinari, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Brooks, Mr. Markarian, Mr. Siet, Ms. Fox. Board Counsel John Croot

Absent: None

**IV. Executive Session – 4:35 p.m.**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, e, f and g below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Mr. Salmon seconded by Ms. Light and approved by all present, the Board recessed into executive session at 4:35p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Light seconded by Ms. Csipak and approved by all present, the Board closed executive session at 6:59p.m.

**V. Reconvene Regular Session – Call to Order – 7:08 p.m.**

**VI. Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who are unable to attend our meeting in-person, a livestream link of the meeting is posted on the district website, [www.bernardsboe.com](http://www.bernardsboe.com).

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

As a courtesy to those individuals unable to attend our meetings in person, public comment may be made remotely through Zoom. Interested individuals should navigate to the district webpage, [www.bernardsboe.com](http://www.bernardsboe.com), and select "Board of Education" followed by "Public Comment" to review specific instructions, or click [here](#).

Public comments made in-person will be processed first, then comments via Zoom. No public comments will be accepted before 7PM or after item XIX. Public Comment of the agenda ends.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

**VII. Student Representative – Petra Deffenbaugh**

Ms. Deffenbaugh discussed the end of the marking period at Ridge High School, upcoming musical events, the recent success of the Ridge Forensics Team, various fundraisers and drives, nominations for the Ridge High School Athletic Hall of Fame, upcoming sports team events and successes and a reminder to celebrate the accomplishments of the students at Ridge High School.

**VIII. Board President Comments**

President Molinari welcomed the new Business Administrator, James Rollo, and thanked Beth Brooks for her service as Acting Business Administrator. Mr. Molinari thanked Special Services Director Jean O'Connell and Ms. Read for their recent presentation/tour of school programs.

President Molinari discussed the previous meeting and noted that he is looking forward to productive conversation and communication. Mr. Molinari shared his thoughts and ideas with regard to Board governance and noted that the tone of the district starts with the Board of Education.

**IX. Superintendent's Report**

BE IT RESOLVED THAT

- 1) Post Secondary Report
- 2) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated March 27, 2023.

On motion by Ms. McKeon seconded by Ms. Light Items #1-2 were approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Molinari,  
Mr. Rascio, Mr. Salmon, Ms. White  
“Noes” - None  
“Abstain” - None

Superintendent Markarian thanked President Molinari for his comments and noted his commitment to the board and provided a summary of the agenda items.

**X. Public Comment on Agenda Items**

Comments from the public included concerns about HIB incidents at the various schools, the textbook selection process, the proposed school budget and board communication and behavior.

Superintendent Markarian addressed the Student Safety Data Report timing and noted the ongoing process of the budget.

**XI. Approval of Minutes**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following minutes:

March 13, 2023 – Executive Minutes  
March 13, 2023 – Regular Session Minutes  
March 20, 2023 – Executive Minutes  
March 20, 2023 – Regular Session Minutes

On motion by Ms. White seconded by Mr. Salmon the foregoing were approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Molinari,  
Mr. Rascio, Mr. Salmon, Ms. White  
 “Noes” - None  
 “Abstain” - None

## XII. Finance Committee Report

Report: Committee meeting of March 23, 2023

### BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated March 27, 2023 consisting of warrants in the amount of \$5,448,189.08.
- 2) The Bernards Township Board of Education acknowledges receipt of the February 2023 Financial Reports from the Board Secretary, the monthly Investment Report for February 2023, the weekly reports of Electronic Fund Transfers and Bank Wires for February 2023, and the Treasurer of the School Monies Report for February 2023.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the February 2023 line item transfers totaling \$466,405.00 the 2022-23 school budget, list on file in the Board Office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2022-23 and 2023-24 school years:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
J. Bae	NJTESOL 2023 Spring Conference	\$578	05/24/2023-05/25/2023
S. Delmonico	ISTELive 23	\$595	06/25/2023-06/29/2023
R. Dragon	NJSIAA Individual Wrestling State Tournament	\$1,210	03/02/2023-03/04/2023*
J. Kaltenbach	Climate Change Workshop for Educators	\$185	04/27/2023
J. Koppes	NJTESOL 2023 Spring Conference	\$578	05/24/2023-05/25/2023
J. Quimby	TCNJ Summer Institute for ELA Educators	\$905	07/10/2023-07/13/2023
J. Terry	Confratute	\$2,055	07/10/2023-07/13/2023
P. Zartler	NJTESOL 2023 Spring Conference	\$579	05/24/2023-05/25/2023



*\*retroactive county approval given on 03/21/2023*

5) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2022-23 school year; list maintained in the Board of Education office.

6) WHEREAS, two bids were received on March 16, 2023, for the HVAC Upgrades Project at Ridge High School; and

WHEREAS, the lowest bid submitted by Environmental Climate Control in the amount of \$996,000.00 substantially exceeds the project architect’s cost estimate for the work.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

Pursuant to N.J.S.A. 18A:18A-22(a), the Board hereby rejects all bids on the basis that the lowest bid received substantially exceeds the project architect’s current cost estimate for the work; and

The Acting Business Administrator is hereby authorized to return all bids and bid bonds to the bidders with a note of thanks for their interest in the Project; and This resolution shall take effect upon adoption.

7) The Bernards Township Board of Education approves the withdrawal in the amount not to exceed \$164,400 from the Capital Reserve Fund to be transferred to the Capital Projects fund to cover the engineering costs of Boswell Engineering as approved on March 1, 2023 for Surveying and Engineering services for improvements to the Soccer and Baseball fields drainage issues at Ridge High School.

8) The Bernards Township Board of Education does hereby approve the submission of the ARP IDEA grant application amendment for the FY2022 to transfer funds between the ARP IDEA Preschool line items as follows:

<u>Preschool Transfer:</u>	<u>From:</u>	<u>To:</u>
100-500	\$21,850	
100-300		\$21,850

9) BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve and ratify the Memorandum of Understanding with the Bernards Township Municipal Alliance and Community in Crisis for the development, implementation and distribution of the Pride Survey in William Annin Middle School and Ridge High School;

and, BE IT FURTHER RESOLVED, that the Superintendent and Business Administrator are authorized to execute the Memorandum and to take any necessary actions to effectuate its terms.

10) The Bernards Township Board of Education does hereby approve bilingual speech/ language, educational and psychological evaluations for student #3802199 with Learning Tree Multilingual Evaluation & Consulting in the amount not to exceed \$850.00.

11) The Bernards Township Board of Education does hereby approve Psychological Evaluation for student #2701483 with Dr. Justin Paltrowitz in the amount not to exceed \$375.00.

12) The Bernards Township Board of Education does hereby approve Nursing Services for student #2300973 with BrightStar Care in the amount not to exceed \$7,210.00.

13) The Bernards Township Board of Education does hereby approve regular school year tuition for student #1000795 from April 3, 2023 to June 20, 2023 at Reed Academy in the amount not to exceed \$32,175.00.

14) The Bernards Township Board of Education does hereby approve a renewed Letter of Agreement for the Ridge High School Sailing Team for the calendar year 2023.

15) WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Bernards Township Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028 hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market

conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

On motion by Mr. Salmon seconded by Ms. McKeon Items #1-15 were approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Molinari, Mr. Rascio, Mr. Salmon, Ms. White  
 “Noes” - None  
 “Abstain” - None

Ms. Light provided a report from the March 23, 2023 Finance Committee meeting. Topics at the meeting included property insurance premiums, the 2021-22 audit, Aramark contract renewals, 2023-24 administrative costs, the Ridge Hockey Team, explored ways to mitigate inflation and provided a summary of agenda items.

### XIII. Personnel Committee Report

Report: Committee meeting of March 17, 2023

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Marybeth Gakos** Math Teacher William Annin Middle School effective June 30, 2023.
- 2) The Bernards Township Board of Education does hereby accept the retirement of **Christine Sheils** Instructional Aide Mount Prospect School effective June 30, 2023.
- 3) The Bernards Township Board of Education does hereby rescind the following Extra-Curricular appointments for the 2022-23 school year:

Vanessa Ventrice      Assistant Coach Unified Track WAMS

- 4) The Bernards Township Board of Education does hereby approve the following **Change in Assignments/Locations and/or Salaries** for the 2022-23 school year:

<b><u>Staff Member:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Catarina Alves	School Counselor (1.05) William Annin Middle School at a salary \$99,583.05 effective September 1, 2022 through November 30, 2022 as a leave replacement for A. Stem. Salary to be prorated to reflect dates worked. School Counselor .85 & Spanish Teacher .2 William Annin Middle School at a salary of Step 20 MA+30 \$99,583.05 effective December 1, 2022 through June 30, 2023.	School Counselor (1.05) William Annin Middle School at a salary \$99,583.05 effective September 1, 2022 through November 30, 2022 as a leave replacement for A. Stem. Salary to be prorated to reflect dates worked. School Counselor 1.05 William Annin Middle School at a salary of Step 20 MA+30 \$99,583.05 effective December 1, 2022 through June 30, 2023.
Adele Brennan	Instructional Aide William Annin Middle School at a salary of Step 1 \$24.46 per hour 5.5 hours per day effective December 15, 2022 through June 16, 2023.	Instructional Aide William Annin Middle School at a salary of Step 1 \$24.46 per hour 5.5 hours per day effective December 15, 2022 through March 16, 2023 then an Instructional Aide William Annin Middle School at a salary of Step 1 \$24.46 per hour 7 hours per day effective March 17, 2023 through June 16, 2023.
Emily Certisimo	Music Teacher Cedar Hill School /Strings Teacher Oak Street & Mount Prospect Schools at a salary of Step 1 BA \$55,378 effective September 1, 2022 through April 1, 2023 as a leave replacement for K. Casey & medical replacement. Salary to be prorated to reflect dates worked. Certificate of Eligibility w/Advanced Standing-Mentoring	Music Teacher Cedar Hill School /Strings Teacher Oak Street & Mount Prospect Schools at a salary of Step 1 BA \$55,378 effective September 1, 2022 through June 30, 2023 as a leave replacement for K. Casey & medical replacement. Salary to be prorated to reflect dates worked. Certificate of

	required.	Eligibility w/Advanced Standing-Mentoring required.
Liz Cimaglia	Instructional Aide LLD Program Liberty Corner School at a salary of Step 1 \$24.46 per hour 7 hours per day effective September 1, 2022 through June 16, 2023.	Instructional Aide LLD Program Liberty Corner School at a salary of Step 1 \$24.46 per hour 7 hours per day effective September 1, 2022 through March 26, 2023 then a Special Education Teacher Resource Room Liberty Corner School at a salary of Step 1 MA \$61,956 effective March 27, 2023 through June 30, 2023 as a leave replacement for M. Lam. Salary to be prorated to reflect start date.
Geetha Gopinath	Instructional Aide CBAP Program Mount Prospect School at a salary of Step 7 \$28.68 per hour 7.5 hours per day effective March 29, 2023 through June 16, 2023.	Instructional Aide CBAP Program Mount Prospect School at a salary of Step 7 \$28.68 per hour 7.5 hours per day effective April 3, 2023 through June 16, 2023.
Heather Gorton	Instructional Aide CBAP Program William Annin Middle School.	Instructional Aide CBAP Program Mount Prospect School effective March 30, 2023 through June 16, 2023.
Melanie Irey	Instructional Aide-CBAP Program Mount Prospect School.	Instructional Aide-CBAP Program Oak Street School effective March 9, 2023 through June 16, 2023.
Kathy Kowalewski	Approve an unpaid Federal Family Leave effective December 16, 2022 through April 1, 2023, returning April 3, 2023.	Approve an unpaid Federal Family Leave effective December 16, 2022 through April 1, 2023, then an unpaid medical

		leave effective April 2, 2023 through June 30, 2023, returning September 1, 2023.
Carlos Luciano	Instructional Aide-CBAP Program Oak Street School.	Instructional Aide-CBAP Program Mount Prospect School effective March 9, 2023 through June 16, 2023.
Jessica Lynch	Forensics Speech & Debate \$3,301.00 7 years/1 point/\$198.00	Forensics Speech & Debate .70 \$2,310.70 7 years/1 point/\$198.00
Neil Nemetz	Instructional Aide LLD Program Liberty Corner School at a salary of Step 1 \$24.46 per hour 4 hours per day effective September 1, 2022 through June 16, 2023.	Instructional Aide LLD Program Liberty Corner School at a salary of Step 1 \$24.46 per hour 7 hours per day effective March 28, 2023 through June 16, 2023.
Tara Nixdorff	Grade 2 Teacher Cedar Hill School at a salary of Step 1 BA \$55,378 effective September 26, 2022 through March 16, 2023 as a leave replacement for J. Cocuzza. Salary to be prorated to reflect dates worked. Certificate of Eligibility w/Advanced Standing-Mentoring required.	Grade 2 Teacher Cedar Hill School at a salary of Step 1 BA \$55,378 effective September 26, 2022 through March 17, 2023 as a leave replacement for J. Cocuzza. Salary to be prorated to reflect dates worked. Certificate of Eligibility w/Advanced Standing- Mentoring required.
Michelle Pine	Kindergarten Teacher Cedar Hill School at salary of Step 1 BA \$55,378 effective March 24, 2023 through June 30, 2023 as a leave replacement for S. O'Brien. Certificate of Eligibility w/Advanced Standing-Mentoring required. Salary to be prorated to reflect	Kindergarten Teacher Cedar Hill School at salary of Step 1 BA \$55,378 effective March 20, 2023 through June 30, 2023 as a leave replacement for S. O'Brien. Certificate of Eligibility w/Advanced Standing- Mentoring required. Salary to be

	dates worked.	prorated to reflect dates worked.
Alina Vitukhnovskaya	Special Education CBAP Teacher 1.05 Mount Prospect School at a salary of Step 7 BA \$60,625.00 effective January 3, 2023 through June 30, 2023. Certificate of Eligibility-Alternate Route Mentoring required. Salary to be prorated to reflect start date.	Special Education CBAP Teacher 1.05 Mount Prospect School at a salary of Step 7 BA \$60,246.90 effective January 3, 2023 through June 30, 2023. Certificate of Eligibility-Alternate Route Mentoring required. Salary to be prorated to reflect start date.

5) The Bernards Township Board of Education does hereby approve **Lydia Costello** School Counselor Cedar Hill School at a salary of Step 1 MA \$61,956 effective May 15, 2023 through June 30, 2023 as a maternity leave replacement for M. Mooney.

6) The Bernards Township Board of Education does hereby approve **Christopher Librera** Instructional Aide CBAP Program Mount Prospect School at a salary of Step 2 \$25.18 per hour 7.5 hours per day effective April 12, 2023 through June 16, 2023.

7) The Bernards Township Board of Education does hereby approve **Alexandria Solano** Instructional Aide CBAP Program Mount Prospect School at a salary of Step 7 \$28.68 per hour 7.5 hours per day effective May 1, 2023 through June 16, 2023.

8) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignment** for the 2022-23 school year:

<u>Loc:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>2022-23 Stipend/Years/Points/Longevity:</u>
WA	Forensics Speech & Debate .30	Ann Delaney	\$990.30 0 years/0 points/\$0

9) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2022-23 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Jordan Abrutyn	After Care Student Worker LC	\$14.13 per hour effective 3/15/23-6/16/23
Deirdre Bachler	Recruitment Bonus	\$1,000.00



Fiorella Bologna	Twilight Program-SE	\$69.33 per hour 2022-23 school year
Samantha Brain	At Home Program-SE	\$69.33 per hour 2022-23 school year
Mary Brinkworth	Spring Dance Showcase Assistance SE	\$31.37 per hour 5/18/23
Kimberly Clark	Health and Physical Education Coordinator RHS 4/1/23-6/30/23	\$4,854 will be prorated to reflect start date of 4/1/23
Teresa Delia	Spring Dance Showcase Assistance SE	\$31.37 per hour 5/18/23
Melanie Doering	Health and Physical Education Coordinator WAMS 4/1/23-6/30/23	\$4,854 will be prorated to reflect start date of 4/1/23
Katie Donahue	Struggling Learner Program-SE	\$69.33 per hour effective 2022-23 school year
Christina Donahue	Struggling Learner Program-SE	\$69.33 per hour effective 2022-23 school year
Cassandra Ehlbeck	Struggling Learner Program-SE	\$69.33 per hour effective 2022-23 school year
Maddie Fedor	After Care Student Worker LC	\$14.13 per hour effective 3/15/23-6/16/23
Laura Gallagher	Drama Club Assistance SE	\$31.37 per hour effective 3/1/23-3/31/23
Madeline Green	After School Intervention Program WAMS	\$69.33 per hour effective 2022-23 school year
Elizabeth Hackett	After Care Student Worker LC	\$14.13 per hour effective 3/15/23-6/16/23
Julie Harding	After School Intervention Program WAMS	\$69.33 per hour effective 2022-23 school year
Sireen Hashem	Struggling Learner Program-SE	\$69.33 per hour effective 2022-23 school year
Brenda Hilferty	Spring Track Assistance SE	\$31.37 per hour effective

		2022-23 school year
Katie Keller	Spring Dance Showcase Assistance SE	\$31.37 per hour 5/18/23
Ryan Kramer	Spring Dance Showcase Assistance SE	\$31.37 per hour 5/18/23
Olivia Lopes	After School Intervention Program WAMS	\$69.33 per hour effective 2022-23 school year
John Paul Mahoney	Struggling Learner Program-SE	\$69.33 per hour effective 2022-23 school year
Phil Marton	After School Intervention Program WAMS	\$69.33 per hour effective 2022-23 school year
Phil Marton	Struggling Learner Program-SE	\$69.33 per hour effective 2022-23 school year
Tanya Minassian	Band & Choral WAMS Assistance-SE	\$31.37 per hour 5/24/23 & 6/7/23
Madison Mitchell	Immigrant Tutor	\$60.00 per hour effective 2022-23 school year
Rachel Orshan	Spring Dance Showcase Assistance SE	\$31.37 per hour 5/18/23
Serena Paczkowski	Spring Dance Showcase Assistance SE	\$31.37 per hour 5/18/23
Suzanne Pollack	Spring Dance Showcase Assistance SE	\$31.37 per hour 5/18/23
Caitlin Price	Spring Dance Showcase Assistance SE	\$31.37 per hour 5/18/23
Jacob Reichman	After School Intervention Program WAMS	\$69.33 per hour effective 2022-23 school year
Elizabeth Schmitt	After Care Student Worker LC	\$14.13 per hour effective 3/15/23-6/16/23
Robert Sellitti	After Care Student Worker LC	\$14.13 per hour effective 3/15/23-6/16/23
Sari Springsteel	Spring Track Assistance SE	\$31.37 per hour effective 2022-23 school year

Kristin Thorpe	Struggling Learner Program-SE	\$69.33 per hour effective 2022-23 school year
Sarah Toombs	Struggling Learner Program-SE	\$69.33 per hour effective 2022-23 school year

10) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2022-23 school year:

<b><u>Staff Member:</u></b>	<b><u>Extra Section:</u></b>	<b><u>Salary:</u></b>
Catarina Alves	Spanish 8 WAMS 12/1/22-6/30/23	\$1,168 per month
Marisa Marcus	Special Education RR Biology RHS 3/1/23-end of assignment	\$1,168.00 per month
Michaela Stoudemayer	Special Education RR Biology RHS 3/1/23-end of assignment	\$1,168.00 per month

11) The Bernards Township Board of Education does hereby approve the following **Mini Unit Instructors** for 2022-23 school year:

<b><u>Staff Member:</u></b>	<b><u>School:</u></b>	<b><u>Mini Unit:</u></b>	<b><u>Payment:</u></b>
Shannon Baumann	OS	Nail Art	\$971.00
Adria Carbonaro	OS	Nail Art	\$971.00
Nancy Lechleider	OS	Games Galore	\$971.00

12) The Bernards Township Board of Education does hereby approve **Non Certificated Staff** to staff the **District After Care Programs** at a salary of \$30.00 per hour effective April 1, 2023 through June 16, 2023, list of staff on file at the Board Office.

13) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$125.00 per diem and **Substitute Nurses** at a salary of \$250.00 per diem 2022-23 school year. Additionally, all Substitutes and Substitute Nurses who complete the NJ Mandated Training through Global Compliance Network will receive one half day pay prorated at \$62.50 per diem for Substitutes and \$125.00 for Substitute Nurses for the 2022-23 school year:

Xiaojia Yang	Mary Carbonaro
Meire Morford Jamate	LeighAnna Yasiejko *
Priscilla Lodato	Jennifer Perdek
John Brum	Samantha Lehner
Geraldine Heim	Vicki Hughes
Timothy Ingling	Frank Hughes
Zoe MacWright	Christopher Conroy
Kristen Chiriaco	Alexa Zubulake
Ronald Perez	Virginia Torgrimsen

*\*Denotes a School Nurse*

14) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2022-23 school year:

Stu Conway	Sailing RHS
Phil Leopold	Sailing RHS
Kris Leopold	Sailing RHS
Brendan Amicone	Sailing RHS
Kristan Amicone	Sailing RHS
Andrea Quincy	Sailing RHS
Rob Quincy	Sailing RHS
Emily Johnston	Sailing RHS
Rob Rutkowski	Baseball RHS

On motion by Mr. Salmon seconded by Ms. Light Items #1-14 were approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Molinari, Mr. Rascio, Mr. Salmon, Ms. White  
 “Noes” - None  
 “Abstain” - None

Mr. Amin provided a report from the March 17, 2023 Personnel Committee meeting. Topics at the meeting included a discussion of student and staff numbers, the Athletic Director vacancy, approval of two stipends, the open HVAC Technician position and other vacant positions within the district.

#### XIV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies on **first reading**:

- P 0155 – Board Committees (Revised)
- R 0155 – Board Committees (Revised)
- P 0169 – Board Member Use of Electronic Communication/Email/Social Media (Revised)
- P 2510 – Adoption of Textbooks (Revised)

2) The Bernards Township Board of Education does hereby approve the following policies and regulations on **second reading** and adopt said policies and regulations:

- P 0152 – Board Officers (Revised)
- P 0161 – Call, Adjournment and Cancellation (Revised)
- P 0162 – Notice of Board Meetings (Revised)
- P 1648.11 – The Road Forward COVID-19 – Health and Safety (M) (Abolished)
- P 1648.13 – School Employee Vaccination Requirements (M) (Abolished)
- P 2423 – Bilingual and ESL Education (M) (Revised)
- P 5200 – Attendance (M) (Revised)
- R 5200 – Attendance (M) (Revised)
- P 5512 – Harassment, Intimidation, or Bullying (M) (Revised)
- P 8140 – Student Enrollments (M) (Revised)
- P 8330 – Student Records (M) (Revised)
- R 8420 – Emergency and Non-Fire Evacuation Plan (M) (Revised)
- R 8420.1 – Fire and Fire Drills (M) (Revised)
- R 8420.2 – Bomb Threats (M) (Revised)
- R 8420.3 – Natural Disasters and Man-Made Catastrophes (M) (Revised)
- R 8420.4 – Kidnapping (M) (Revised)
- R 8420.5 – Asbestos Release (M) (Revised)
- R 8420.6 – Accidents To and From School (M) (Revised)
- R 8420.7 – Lockdown Procedures (M) (Revised)
- R 8420.10 – Active Shooter (M) (Revised)
- P 9150 – School Visitors (Revised)
- P 9160 – Public Attendance at School Events (Revised)

On motion by Ms. McKeon seconded by Mr. Salmon, P 0155 – Board Committees (Revised), R 0155 – Board Committees (Revised), P 0169 – Board Member Use of Electronic Communication/Email/Social Media (Revised) on Item #1 were tabled and and remaining Items #1-2 were approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Molinari, Mr. Rascio, Mr. Salmon, Ms. White

“Noes” - None  
 “Abstain” - None

Ms. McKeon provided a description of the policy agenda items.  
 Board members discussed the role of the committees in the long range facilities plan and current needs and the publishing of committee meeting minutes.

#### XV. Curriculum Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the purchase and use of the following **textbooks** for the 2023-24 school year:

<b><u>Book:</u></b>	<b><u>Publisher:</u></b>	<b><u>Course:</u></b>	<b><u>Quantity:</u></b>	<b><u>Cost:</u></b>
Bundle: Century 21 Accounting: General Journal, Student Edition + MindTap + Red Carpet Events + Authentic Threads + Digital Diversions Simulations	Cengage Learning	Accounting	30	\$4,174.50
A History of Western Society since 1300 for the AP Course	Bedford, Freeman, & Worth	AP European History	60	\$8,664.39

On motion by Mr. Salmon seconded by Ms. Light Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Molinari,  
 Mr. Rascio, Mr. Salmon, Ms. White  
 “Noes” - None  
 “Abstain” - None

Mr. Salmon provided a description of the agenda item.

#### XVI. Wellness Committee Report

No report.

#### XVII. Facilities & Operations Committee Report

No report.

#### XVIII. Liaison Committee Reports

No report.

#### XIX. Public Comment

Comments from the public included the topics of the softball field repairs, the preliminary budget, Assistant Principals at the schools and the school structure, board

conduct, transparency, communication, the need for updated demographic data, support of the staff, PTO concerns, the HVAC upgrades project and the Health Curriculum.

Superintendent Markarian commented on the rejected HVAC bids.

## XX. **Board Forum**

### 1) School Start Times

Board members discussed pros and cons of changing school start times and acknowledged the challenges and logistics a change would encompass. Issue referred to a BT Connect meeting this spring.

### 2) Personnel Audit

Ms. White asked about the logistics of a personnel audit including the costs, analytics for needs and services for the districts and timing. Ms. Light discussed the goals for the personnel audit and the goal of understanding the services that employees are bringing to the table.

Board members expressed their concerns, ideas and goals of having a Personnel Audit. Issue referred to Personnel Committee.

### 3) Board Governance

Board members discussed board governance including process, vision, communication and processes for decision making.

Ms. Light brought up the topic of publishing Committee Minutes for the public. Board members discussed the pros and cons and potential privacy issues. Board members also discussed the board email policy. Issue referred to Policy Committee.

## XXI. **Adjournment**

On motion by Ms. Light and seconded by Mr. Salmon and approved by all present, the meeting was adjourned at 10:23p.m.

Respectfully submitted,

James Rollo  
Board Secretary